

CHAMPION TEAM MEETING AGENDA

EXPLORING GROUP EFFICIENCY

DURATION: 45 MINUTES

1 Welcome (5 Minutes)

- ✓ **Facilitator:** Open with a warm welcome and brief overview of the agenda.
- ✓ **Purpose:** Set a positive tone and explain the purpose of today's meeting: to reflect on group efficiency using insights from *Emergent Strategy* by adrienne maree brown and explore ways to enhance collaboration.
- ✓ **Script Idea:**
"Today, we'll assess where we are as a team using the Group Efficiency Survey inspired by adrienne maree brown's Emergent Strategy. Then, we'll come together for a discussion on our strengths and areas for growth. Let's approach this with curiosity, honesty, and a shared commitment to improving how we work together."

2 Connection Before Content (5 Minutes)

Activity: Two Things in Common

- ✓ Invite each team member to share one word that reflects how they're feeling as they enter the space.
- ✓ Encourage participants to listen actively without responding or fixing—just hold space.
- ✓ **Purpose:** Build connection and set a tone of openness and psychological safety.

3 Activity: Group Efficiency Survey & Circle Discussion (30 Minutes)

Part A: Take the Survey (10 Minutes)

- ✓ **Materials Needed:** Printed or digital copies of the Group Efficiency Survey.

**Instructions:**

- Distribute the survey to all participants.
- Allow 10 minutes for quiet reflection and completion.
- Encourage honesty and thoughtful responses—this is a learning opportunity, not a test.

Part B: Circle Discussion (20 Minutes)

Seating: Arrange chairs in a circle to encourage **equal participation**.

**Reflection Questions:**

Use the following prompts to guide the discussion:

- What stood out to you from the survey results?
- Where do we already thrive as a team?
- What areas present opportunities for growth, and how might we improve?
- How can we apply *Emergent Strategy* principles—adaptability, collective action, and trust—to strengthen our efficiency?
- What is one small, actionable step we can take to work more effectively together?

**Facilitation Tips:**

- Use a talking piece to ensure everyone has a chance to speak.
- Model vulnerability and gratitude for honest sharing.
- Encourage constructive reflection—the goal is to learn and grow, not to criticize.

4 Closing: Closing Pearl (5 Minutes)**Activity: “One Word Takeaway”**

Ask each participant to share one word or phrase that captures their takeaway from today’s session.

**Closing Affirmation:**

Facilitator thanks everyone for their contributions and commitment to team growth.

✓ **Script Idea:**

"Thank you for showing up fully and engaging in this conversation. The way we collaborate shapes the impact we create, and each of you is an essential part of that. Let's continue building a culture of trust, shared responsibility, and collective success."

5 Optional: Follow-Up Action Items

- ✓ Share a summary of key insights from the discussion.
- ✓ Identify one or two specific next steps based on the group's reflections.
- ✓ Encourage ongoing reflection—consider revisiting the survey periodically to track progress.

CHAMPION TEAM MEETING AGENDA

EXPLORING GROUP EFFICIENCY INSPIRED BY ADRIENNE MAREE BROWN'S EMERGENT STRATEGY

DURATION: 45 MINUTES

1 Welcome (5 Minutes)

- ✔ **Brief overview of today's focus:** Group Efficiency Survey & Discussion

2 Connection Before Content (5 Minutes)

- ✔ **One Word Check-In** – Share a word that reflects how you're feeling

3 Group Efficiency Survey & Discussion (30 Minutes)

Part A: Take the Survey (10 Minutes)

- ✔ Quiet reflection and completion of the Group Efficiency Survey

Part B: Circle Discussion (20 Minutes)

- ✔ **Guiding Questions:**
 - What stood out in the survey?
 - Where do we thrive as a team?
 - Where can we grow, and how?
 - What's one step we can take to improve?

4 Group Efficiency Survey & Discussion (30 Minutes)

Share one word or phrase capturing your biggest takeaway

Final thoughts and gratitude for participation